

Progressive Finance is one of the reputed and fast-growing national level financial institutions with Class 'C' license from Nepal Rastra Bank. It believes in meritocracy, transparency, professionalism, team spirit, and service excellence as its core values. We are currently on a lookout for dynamic, result oriented, pragmatic, self-motivated and passionate candidates to join us in the following positions:

Functional Position:	Chief Manager/Executive (Manager/Deputy Manager/Assistant Manager/Officer/Supervisor/Sr. Assistant/ Assistant)	Branch Manger-5 (Manager Level-1 Officer Level-4)	Relationship Manager & Operation in charge -24 (Officer Level/Supervisor/Sr. Assistant/Assistant)	Junior Assistant Trainee- 12
Location:	<p>For Corporate Office:</p> <p>Chief Manager - 1 Chief of Business Function</p> <p>Executive Manager- 1 Chief of Control Function- (Audit, Risk, Loan Monitoring & Follow Up, Compliance)</p> <p>Department Heads (Manager Level-2)</p> <ul style="list-style-type: none"> Information Technology Department Credit/Loans/Recovery Department <p>Officer Level- Department Heads- 3</p> <ul style="list-style-type: none"> Human Resource Legal, Shares & GSD Department Digital & Branchless Banking <p>Assistant Level - 11</p> <p>Departments:</p> <ol style="list-style-type: none"> Forex Unit- Nos-1 Central Recovery Loan Follow up & Monitoring – Nos-1 Risk Management- Nos-1 Marketing- Nos-1 Digital Banking & Branchless (DEMAT)- Nos- 1 Information Technology- Nos- 1 Secretary- Office of the CEO- Nos- 1 Legal, Shares & GSD- Nos- 1 Credit/Loans/Recovery- Nos- 1 Finance, Accounts & Treasury- Nos- 1 Central Credit Operation- Nos- 1 	<p>Birgunj Branch(Parsa) Manger/Officer Level</p> <p>Lalbandi Branch(Sarlahi) Officer Level</p> <p>Yadukuha Branch(Dhanusha) Officer Level</p> <p>Godar Branch(Dhanusha) Officer Level</p> <p>Jaleshwor Branch(Mahottari) Officer Level</p>	<p>Clusters:</p> <ul style="list-style-type: none"> Janakpur Cluster Officer Level- Nos-2 Bagmati Cluster Officer level-Nos-2 <p>Branches:</p> <ul style="list-style-type: none"> Tinkune(Kathmandu) Assistant Level- Nos-1 Pulchowk(Lalitpur) Assistant Level- Nos -2 Birgunj Branch(Parsa) Assistant Level Nos -2 Lalbandi Branch(Sarlahi) Assistant Level Nos -2 Yadukuha Branch(Dhanusha) Assistant Level Nos -2 Godar Branch(Dhanushal) Assistant Level Nos -2 Jaleshwor Branch(Mahottari) Assistant Level Nos -2 Chhireswornath- Nos -1 Barahathawa- Nos- 1 Bharatpur- Nos -1 Panchkhal- Nos- 1 Patansundhara- Nos -1 Banepa- Nos -1 Newroad- Nos -1 	<p>Birgunj Branch(Parsa) -3</p> <p>Lalbandi Branch(Sarlahi)-2</p> <p>Yadukuha Branch(Dhanusha)-2</p> <p>Godar Branch(Dhanushal)-2</p> <p>Jaleshwor Branch(Mahottari) -2</p> <p>Patan Sundhara Branch -1</p>
Eligibility Criteria:	<p>For Chief Manager (Chief of Business Function)</p> <ul style="list-style-type: none"> Minimum Master's Degree in related subject from a recognized university. Should have at least 10 years' experience in BFIs as Department Head/Branch Manger Having Overall Banking knowledge & risk assessment in banking field. Knowledge of audit. -Age not below 21 and not exceeding 45 years. <p>For Executive Manager (Chief of Control Function)</p> <ul style="list-style-type: none"> Minimum Master's Degree in related subject from a recognized university. Should have at least 8 years' experience in BFIs as a Department Head/Branch Manager. Having knowledge about role of the Company Secretary and risk assessment in banking field. Knowledge of audit. -Age not below 21 and not exceeding 45 years. <p>For Manager Level (Credit/Loans/Recovery Department)</p> <ul style="list-style-type: none"> Minimum Master's Degree in related subject from a recognized university. 	<p>For Manager Level</p> <p>- Minimum Master's Degree in Finance or Account from a recognized university.</p> <p>Should have at least 7 years of experience in Bank/Financial Institution in Officer level.</p> <p>-Preference will be given to candidates having overall banking knowledge and at least 2 years of experience as Branch Manager or Relationship Manager in any Bank/Financial Institution</p> <p>-Age not below 21 and not exceeding 45 years.</p> <p>For Officer Level</p> <p>-Bachelor's Degree in related field from a recognized university and having at least 5 years' experience in BFIs.</p> <p>-Preference will be given to having overall banking knowledge and at least 3 years of experience as Branch Manager or</p>	<p>For Officer Level</p> <p>-Bachelor's Degree in related field from a recognized university and having at least 5 years' experience in BFIs.</p> <p>-Preference will be given to having overall banking knowledge and at least 3 years of experience as Branch Manager or Relationship Manager in any BFIs.</p> <p>- Age not below 21 and not exceeding 40 years.</p> <p>For Assistant Level</p> <p>-Minimum +2 in related subject. Should have at least 2 years of experience in Credit marketing & Operation related field in Bank/Financial Institution Non-Banking Institution.</p> <p>-Age not below 18 and not exceeding 35years.</p>	<ul style="list-style-type: none"> Minimum +2 in related subject with achievement of minimum 50% or equivalent marks. Fresher can apply. Age not below 18 and not exceeding 35years.

	<ul style="list-style-type: none"> • Should have at least 7 years' experience in BFIs as a Central Credit & Recovery Department. -Age not below 21 and not exceeding 45 years. <p>For Manager Level (Information Technology Department Head)</p> <ul style="list-style-type: none"> • Master's Degree in Information Technology or related subject from a recognized university and having at least 5 years' experience in BFIs. • Preference will be given to Master's Degree in Information Technology or related subject from a recognized university and having IT related overall banking knowledge and at least 3 years of experience as an IT Officer in any BFIs. • Age not below 21 and not exceeding 45 years. <p>For Officer Level (Digital & Branchless Banking)</p> <p>Minimum Bachelor's Degree in related subject from a recognized university. Should have at least 2 years of experience in digital banking related field in Bank/Financial Institution. -Age not below 21 and not exceeding 40years.</p> <p>For Officer Level (Human Resource Department)</p> <p>Minimum Bachelor's Degree in related subject from a recognized university. Should have at least 2 years of experience related field in Bank/Financial Institution. -Age not below 21 and not exceeding 40years.</p> <p>For Officer Level (Legal, Shares & GSD)</p> <p>Bachelor's Degree in Legislative Law or related subject from a recognized university. -Should have at least 2 years of experience related field in Bank/Financial Institution. -Age not below 21 and not exceeding 40years.</p> <p>For Assistant Level (Forex Department)</p> <p>-Minimum +2 in related subject. Should have at least 2 years of experience in Forex related field in Bank/Financial Institution/Money Exchange. -Age not below 18 and not exceeding 35years.</p> <p>For Assistant Level (IT Department)</p> <p>-Minimum IT related degree. Should have at least 2 years of experience in IT related field in Bank/Financial Institution or fresher. -Age not below 18 and not exceeding 35years.</p> <p>For Assistant Level (Other Department)</p> <p>-Minimum +2 in related subject. Should have at least 2 years of experience in related department in Bank/Financial Institution. -Age not below 18 and not exceeding 35years.</p>	<p>Relationship Manager in any BFIs. - Age not below 21 and not exceeding 40 years.</p>		
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Documentary evidence related to qualification and experience shall be sought from shortlisted candidates. Progressive Finance reserves the right to reject any application without assigning any reason whatsoever. Canvassing at any stage of the process will lead to automatic disqualification.

Examination: Interview/Written or Both

For female candidates, the age limit is increased by 5 years for all positions.

Deadline to Apply: 10th June, 2022

To Apply: *Upload your application with updated resume and testimonials to www.talentconnects.com.np*

Progressive Finance Ltd

Tinkune, Kathmandu GPO Box No.: 10390

Tel: 5199664, 5199665, 5199667

Fax: 977-1-5199668

Email: info@pfltd.com.np